

Environmental, Health, Safety and Sustainability Vision Statement

Innophos is a leading international producer of essential ingredients. We partner with world-leading food & beverage, health & nutrition, and industrial brands to create science-based solutions that improve quality of life. Our knowledgeable teams apply science to unlock the potential that lies within the blends and formulations that we deliver. Forward thinking and people centric, our core values of safety, diversity, integrity, and collaboration guide our work.

Throughout our history, safety has been a cornerstone of our culture. We have demonstrated our dedication to the protection of the natural environment and the communities in which we operate. In addition to conducting our operations in an environmentally responsible manner, we are likewise committed to protecting the health and safety of our employees.

We are dedicated to the concept of continuous improvement in performance. Accordingly, we are committed to the following principles:

- Protection of the natural environment by minimizing pollution and preventing spills and other environmental incidents.
- Valuing biodiversity and actively contributing to the preservation thereof by assessing and monitoring Innophos' impact on protected areas within its vicinity.
- Operating our facilities in accordance with all applicable laws, rules, and regulations.
- Engaging with the community to achieve greater understanding, improve performance, and promote the safe and sustainable consumption of our products.
- Requiring our suppliers to conduct their respective operations in accordance with all applicable laws, rules, and regulations through our Supplier Code of Conduct.
- Striving for an injury-free workplace through a strong health and safety program supported by high employee engagement and a training program that helps ensure that employees conduct their activities in a safe and environmentally responsible manner.
- Targeting reduction of energy use, water consumption, and greenhouse gas emissions by our operations while minimizing the generation of waste.

Social Impact of Innophos Products

At Innophos, our purpose is to partner with world-leading, food & beverage, health & nutrition and industrial suppliers to create science-based solutions that improve quality of life and enable sustainable consumption. Some examples of the value that our solutions provide include:

- **Fortifying Beverages with Essential Nutrients** – Innophos phosphates are one of the essential ingredients in electrolytic beverages that are used to help maintain homeostasis.

- **Ensuring Water Safety and Hygiene** – Our solutions are used in water treatment for purification, corrosion inhibition, scale control, pH control, deflocculation, and metal sequestration.
- **Solving Plant-Based Protein Functionality Challenges** – With our expertise in the use of phosphates to modify texture, taste and appearance, we are helping Food and Beverage manufacturers optimize their plant-based recipes and address concerns about health, environmental sustainability and the ethical treatment of animals.
- **Promoting Healthy Plant Life** – Our phosphates provide the fundamental nutrients that help plants form proteins, use and store energy, and resist disease. These water-soluble solutions help increase yield and improve quality to drive the growth of your horticulture and fertilizer businesses.
- **Improving Worker Safety** – Our patented INNOVALT[®] Scavenger prevents hydrogen sulfide (H₂S) from forming during paving and protects workers creating a safer work environment.
- **Supplying Highest Quality Minerals** - Our Chelamax[®] Chelated Minerals are backed by a three-step verification process confirming the quality of our products to use for the support of building strong muscles and bones, enhancing immune system function, and improving overall health.
- **Simplifying Pharmaceutical Labels** – Our Co-processed multifunctional excipients (CPME) can help overcome the most challenging formulation and delivery hurdles.

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