

Environmental, Health, Safety and Sustainability Vision Statement

Innophos is a leading international producer of essential ingredients. We partner with world-leading food & beverage, health & nutrition, and industrial brands to create science-based solutions that improve quality of life. Our knowledgeable teams apply science to unlock the potential that lies within the blends and formulations that we deliver. Forward thinking and people centric, our core values of safety, diversity, integrity, and collaboration guide our work.

Throughout our history, safety has been a cornerstone of our culture. We have demonstrated our dedication to the protection of the natural environment and the communities in which we operate. In addition to conducting our operations in an environmentally responsible manner, we are likewise committed to protecting the health and safety of our employees.

We are dedicated to the concept of continuous improvement in performance and sustainability efforts. Accordingly, we are committed to the following principles:

- Protection of the natural environment by minimizing pollution and preventing spills and other environmental incidents
- Operating our facilities in accordance with all applicable laws, rules, and regulations
- Engaging with the community to achieve greater understanding and to improve performance
- Requiring our suppliers to conduct their respective operations in accordance with all applicable laws, rules, and regulations through our contracts and Supplier Code of Conduct
- Striving for an injury-free workplace through a strong health and safety program supported by high employee engagement and a training program that helps ensure that employees conduct their activities in a safe and environmentally responsible manner
- Targeting reduction of energy use and water consumption by our operations while minimizing the generation of waste