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- By accepting a resume through this Website, Innophos makes no offer of employment. Further, you understand that if you are offered employment and you accept, you will be an "employee at will", having no specified term, and whose employment may be terminated at any time with or without notice, cause, or liability. You also understand that this aspect of your employment may not change absent an individual written agreement signed by both you and an Innophos officer, director or authorized designee.
- You certify that the information submitted to Innophos through the Website is accurate and complete to the best of your knowledge and understand that any misrepresentation or omission of

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- You will be able, if hired, to certify that you are authorized to work in the United States of America and understand that in accordance with the immigration Reform and Control Act of 1986, you will be required to provide timely documentation of identity and employment eligibility.

Resumes submitted by job applicants through the Website may be viewed by our human resources department personnel, hiring managers, employees who will be interviewing the candidate, and the administrative assistants to these individuals for applicant screening and hiring purposes, and for general human resources purposes.

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