

## What our employees have to say... The Voice of our Employees

### *Chicago Heights, Chicago*



**John Sanow**  
**10 Years**  
**Plant Chemist (Chicago Heights)**

“In Innophos there is the potential to move up, the products that we make have a solid history which translates into job security. People come from very different backgrounds and there are opportunities for teamwork as well as individual achievements. I enjoy working for Innophos because it suits my career goals, I am able to develop new ideas / projects and the best is working with others. As for benefits, there is good training offered, the company is safety oriented, and again, there is the potential for growth.”